



UTAH SYSTEM OF
HIGHER EDUCATION

MEMORANDUM

January 13, 2023

Performance Funding One-Year Goals

Fiscal year 2024 marks the first budget cycle where performance funding will be based on the newest performance funding goals. The newest performance funding goals are directly tied to the Board's strategic plan and will show institutions' iterative improvements toward the five-year goals approved by the legislature. The base year upon which institutions are expected to improve is the 2021-2023 academic year.

In October of 2022, institutions set their first one-year goal, signifying the percentage point improvement they expected to achieve between the 2021-22 and the 2022-23 academic years. At that time, the 2021-22 performance measures were not yet available. Institutions set goals in two areas (timely completion and high-yield awards) where performance will be assessed at the institutional level. Since the time the institutions set goals, the base year performance measures have been produced. The system office will work with institutions that may desire to change their one-year goals given the new data made available.

The third goal, access, will be assessed at the system level. As of 2021-22, the system access measure was 53.65%. The legislature approved a systemwide five-year goal of increasing access at USHE institutions by 4.67%. As such, the systemwide access goal will be to increase access by 0.93% to 54.58% in the 2022-23 academic year.

Commissioner's Recommendation

The Commissioner recommends the Board review the institutions' proposed performance metrics and evaluate for adoption by the Board.